

PRIVACY POLICY

This Privacy Policy was last updated on May 31, 2018.

Our Policy:

Welcome to the web site (the “**Site**”) of Treehoppr, Inc. (“**Treehoppr**”, “we”, “us” and/or “our”). This Site is operated by Treehoppr and has been created to provide information about our company and our paid time off and vacation planning, management and savings services and related services (together with the Site, the “**Services**”) to our Service visitors (“you”, “your”). This Privacy Policy sets forth Treehoppr’s policy with respect to information including personally identifiable data (“**Personal Data**”) and other information that is collected from visitors to the Site and Services.

Information We Collect:

When you interact with us through the Services, we may collect Personal Data and other information from you, as further described below. Such data may include first name, last name, email address, date of birth, social security number, address, bank account information, employment start date and your professional title. For businesses we also collect the business name and EIN.

Personal Data That You Provide Through the Services: We collect Personal Data from you when you voluntarily provide such information, such as when you contact us with inquiries, respond to one of our surveys, register for access to the Services or use certain Services. Wherever Treehoppr collects Personal Data we make an effort to provide a link to this Privacy Policy.

By voluntarily providing us with Personal Data, you are consenting to our use of it in accordance with this Privacy Policy. If you provide Personal Data to the Services, you acknowledge and agree that such Personal Data may be transferred from your current location to the offices and servers of Treehoppr and the authorized third parties referred to herein located in the United States.

Data From Your Employer: Since your personal Treehoppr account is connected to your employer’s (“Employer”) corporate Treehoppr account, your Employer may provide us certain Personal Data and other non-identifiable data to help us connect your personal account to your Employer’s corporate account. Such data may include your first name, last, name, email address, date of birth, last 4 digits of your social security number, address, employment start date and your professional title. By signing up for the Services, you consent to your Employer’s provision of such data and our use of such data in accordance with this Privacy Policy.

Other Information:

Non-Identifiable Data: When you interact with Treehoppr through the Services, we receive and store certain personally non-identifiable information. Such information, which is collected passively using various technologies, cannot presently be used to specifically identify you. Treehoppr may store such information itself or such information may be included in databases owned and maintained by Treehoppr affiliates, agents or service providers. The Services may use such information and pool it with other information to track, for example, the total number of visitors to our Site, the number of visitors to each page of our Site, and the domain names of our visitors’ Internet service providers. It is important to note that no Personal Data is available or used in this process.

In operating the Services, we may use a technology called “cookies.” A cookie is a piece of information that the computer that hosts our Services gives to your browser when you access the Services. Our cookies help provide additional functionality to the Services and help us analyze Services usage more accurately. For instance, our Site may set a cookie on your browser that allows you to access the Services without needing to remember and then enter a password more than once during a visit to the Site. In all cases in which we use cookies, we will not collect Personal Data except with your permission. On most web browsers, you will find a “help” section on the toolbar. Please refer to this section for information on how to receive notification when you are receiving a new cookie and how to turn cookies

off. We recommend that you leave cookies turned on because they allow you to take advantage of some of the Service features.

Aggregated Personal Data: In an ongoing effort to better understand and serve the users of the Services, Treehoppr often conducts research on its customer demographics, interests and behavior based on the Personal Data and other information provided to us. This research may be compiled and analyzed on an aggregate basis, and Treehoppr may share this aggregate data with its affiliates, agents and business partners. This aggregate information does not identify you personally. Treehoppr may also disclose aggregated user statistics in order to describe our services to current and prospective business partners, and to other third parties for other lawful purposes.

Google Analytics: We may allow third party service providers to use cookies or similar technologies to collect information about your browsing activities over time and across different websites following your use of the Services. For example, we use Google Analytics, a web analytics service provided by Google, Inc. ("Google"). Google Analytics uses cookies to help us analyze how users use the Site and enhance your experience when you use the Service. For more information on how Google uses this data, go to www.google.com/policies/privacy/partners/.

Plaid. We use Plaid Technologies, Inc. ("Plaid") to gather your data from financial institutions. By using our Service, you grant Treehoppr and Plaid the right, power, and authority to act on your behalf to access and transmit your personal and financial information from the relevant financial institution. You agree to your personal and financial information being transferred, stored, and processed by Plaid in accordance with the [Plaid Privacy Policy](#).

Our Use of Your Personal Data and Other Information:

Treehoppr uses the Personal Data you provide in a manner that is consistent with this Privacy Policy. If you provide Personal Data for a certain reason, we may use the Personal Data in connection with the reason for which it was provided. For instance, if you contact us by email, we will use the Personal Data you provide to answer your question or resolve your problem. Also, if you provide Personal Data in order to obtain access to the Services, we will use your Personal Data to provide you with access to such services and to monitor your use of such services. Treehoppr and its subsidiaries and affiliates (the "Related Companies") may also use your Personal Data and other personally non-identifiable information collected through the Services to help us improve the content and functionality of the Services, to better understand our users and to improve the Services. Treehoppr and its affiliates may use this information to contact you in the future to tell you about services we believe will be of interest to you. If we do so, each marketing communication we send you will contain instructions permitting you to "opt-out" of receiving future marketing communications. In addition, if at any time you wish not to receive any future marketing communications or you wish to have your name deleted from our mailing lists, please contact us as indicated below.

If Treehoppr intends on using any Personal Data in any manner that is not consistent with this Privacy Policy, you will be informed of such anticipated use prior to or at the time at which the Personal Data is collected.

Our Disclosure of Your Personal Data and Other Information:

Treehoppr is not in the business of selling your information. We consider this information to be a vital part of our relationship with you. There are, however, certain circumstances in which we may share your Personal Data with certain third parties without further notice to you, as set forth below:

Business Transfers: As we develop our business, we might sell or buy businesses or assets. In the event of a corporate sale, merger, reorganization, dissolution or similar event, Personal Data may be part of the transferred assets.

Related Companies: We may also share your Personal Data with our Related Companies for purposes consistent with this Privacy Policy.

Agents, Consultants and Related Third Parties: Treehoppr, like many businesses, sometimes hires other companies to perform certain business-related functions. Examples of such functions include mailing information, maintaining databases, loading cards with funds and facilitating bank transfers. When we employ another entity to perform a function of this nature, we only provide them with the information that they need to perform their specific function.

Your Employer: Since your account is connected to your Employer's corporate account with Treehoppr we may share certain Personal Data with your Employer, such as your name and information about the amount of money you have saved and details of your upcoming vacations (such as dates and location).

Legal Requirements: Treehoppr may disclose your Personal Data if required to do so by law or in the good faith belief that such action is necessary to (i) comply with a legal obligation, (ii) protect and defend the rights or property of Treehoppr, (iii) act in urgent circumstances to protect the personal safety of users of the Services or the public, or (iv) protect against legal liability.

Your Choices:

You can visit the Site without providing any Personal Data. If you choose not to provide any Personal Data, you may not be able to use certain Services.

Exclusions:

This Privacy Policy does not apply to any Personal Data collected by Treehoppr other than Personal Data collected through the Services. This Privacy Policy shall not apply to any unsolicited information you provide to Treehoppr through the Services or through any other means. This includes, but is not limited to, information posted to any public areas of the Services, such as forums, any ideas for new products or modifications to existing products, and other unsolicited submissions (collectively, "Unsolicited Information"). All Unsolicited Information shall be deemed to be non-confidential and Treehoppr shall be free to reproduce, use, disclose, and distribute such Unsolicited Information to others without limitation or attribution.

Children:

Treehoppr does not knowingly collect Personal Data from children under the age of 13. If you are under the age of 13, please do not submit any Personal Data through the Services. We encourage parents and legal guardians to monitor their children's Internet usage and to help enforce our Privacy Policy by instructing their children never to provide Personal Data on the Services without their permission. If you have reason to believe that a child under the age of 13 has provided Personal Data to Treehoppr through the Services, please contact us, and we will endeavor to delete that information from our databases.

Links to Other Web Sites:

This Privacy Policy applies only to the Services. The Services may contain links to other web sites not operated or controlled by Treehoppr (the "Third Party Sites"). The policies and procedures we described here do not apply to the Third Party Sites. The links from the Services do not imply that Treehoppr endorses or has reviewed the Third Party Sites. We suggest contacting those sites directly for information on their privacy policies.

Security:

Treehoppr takes reasonable steps to protect the Personal Data provided via the Services from loss, misuse, and unauthorized access, disclosure, alteration, or destruction. However, no Internet or email transmission is ever fully secure or error free. In particular, email sent to or from the Services may not be secure. Therefore, you should take special care in deciding what information you send to us via email. Please keep this in mind when disclosing any Personal Data to Treehoppr via the Internet.

Other Terms and Conditions:

Your access to and use of the Services is subject to the Terms of Service at www.treehoppr.com/docs/platform/TreehopprPlatformTermsofService-05312018.pdf.

Changes to Treehoppr's Privacy Policy:

The Services and our business may change from time to time. As a result, at times it may be necessary for Treehoppr to make changes to this Privacy Policy. Treehoppr reserves the right to update or modify this Privacy Policy at any time and from time to time without prior notice. Please review this policy periodically, and especially before you provide any Personal Data. This Privacy Policy was last updated on the date indicated above. Your continued use of the Services after any changes or revisions to this Privacy Policy shall indicate your agreement with the terms of such revised Privacy Policy.

Access to Information; Contacting Treehoppr:

To keep your Personal Data accurate, current, and complete, please contact us as specified below. We will take reasonable steps to update or correct Personal Data in our possession that you have previously submitted via the Services.

Please also feel free to contact us if you have any questions about Treehoppr's Privacy Policy or the information practices of the Services.

You may contact us as follows:

Email -

support@treehoppr.com

Mail -

Treehoppr, Inc.
530 Showers Drive, Suite 7 - 237
Mountain View, CA 94040